

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
November 22, 2016

The Neshaminy Board of School Directors met in public session on November 22, 2016, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Ms. Irene Boyle, Vice President
Mr. Bob Feather
Mrs. Tina Hollenbach
Mr. Mike Morris
Mr. Stephen Pirritano
Mr. Ron Rudy
Mr. Robert Sanna
Mr. Marty Sullivan

ADMINISTRATORS:

Mr. Joseph Jones III
Dr. Gloria Hancock, Ed.D.
Mrs. Barbara Markowitz
Mrs. Theresa Hinterberger
Mr. Anthony Devlin
Mr. Paul Meehan

BOARD MEMBER ABSENT:

OTHERS: Approximately 25 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: John Torrente, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:02 p.m.

Roll Call

A roll call indicated that a quorum of directors was present and the meeting was duly convened.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

None.

Superintendent's Report

Mr. Jones advised the Board on the following:

- Mr. Jones read a letter addressing the Neshaminy community reflecting on the upcoming Thanksgiving holiday and his hopes for the future for the Neshaminy School District.

Public Comment

There were no public comments.

Consent Calendar:

Board Meeting Minutes

1. Board Meeting Minutes of October 25, and November 9, 2016.

Mr. Congdon made a motion to approve the October 25, and November 9, 2016 Board minutes.

Mr. Feather seconded the motion.

The Board unanimously approved said minutes by a vote of 9 ayes and 0 nays.

Consent Agenda

Finance and Personnel:

1. Treasurer's Report - October, 2016
2. Check Register - October, 2016
3. Budget Transfers
4. Investments
5. Personal and per capita tax exonerations
6. Personnel Actions

Mr. Congdon made a motion to approve the Finance and Personnel Reports, items 1 through 6.

Mrs. Hollenbach seconded the motion.

The Board unanimously approved said reports by a vote of 9 ayes and 0 nays.

Master Motions:

1) Motion: Request for Sunday Facilities Usage

Mrs. Hollenbach read the following motion:

WHEREAS, according to Board Policy #800, Facilities/Fields may not be scheduled on Sundays without School Board approval;

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors hereby approves the Sunday usage for the following event:

- National Dance Showcase for the Maple Point Middle School, Harry M. Dengler, Jr. Performing Arts Center - Sunday, May 7, 2017

Mr. Pirritano seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

2) Motion: Overnight Trips

Mr. Morris read the following motion:

WHEREAS, according to Board Policy #618, trips extending overnight are permitted by authorization of the Board of School Directors only;

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors hereby approves the following overnight trips:

- Neshaminy High School Ski and Snowboarding Club for the ski/snowboarding trip, February 17 - 19, 2017 - Mount Snow, Vermont
- Neshaminy High School Model UN Club to the Model UN Conference, May 11 - 13, 2017 - Manhattan, New York

Mr. Rudy seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

3) Motion: Lakeside Transportation Contract for 2016 - 2017

Mr. Rudy read the following motion:

WHEREAS, the school district transports public, private and parochial school

students in accordance with the applicable state laws;

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors authorizes the administration to enter into a private contract for the 2016 - 2017 school year for the transportation of certain students in accordance with state regulations as follows:

Contract	Lakeside Youth Services	\$24,606
	TOTAL	<u>\$24,606</u>

BE IT FURTHER RESOLVED, that the Business Administrator is authorized to sign this contract on behalf of the school district.

Ms. Boyle seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

4) **Motion: Contract with Dentist for Mandated Student Screenings**

Mr. Sanna read the following motion:

WHEREAS, PA Code, Title 28 Health and Safety, Chapter 23 § 23.1 Required Health Services states that school districts shall provide dental examinations to school age children; and

WHEREAS, § 23.3 (a) states Dental examinations shall be required on original entry into school and in grades three and seven; and

WHEREAS, § 23.8 states that school districts shall maintain comprehensive dental records of each student;

NOW, THEREFORE, BE IT RESOLVED, that Neshaminy School District will enter a contractual agreement with Dr. Paul J. Raven D.D.S. retaining his services to provide dental examinations at a cost of \$7.00 per student for those students without required dental records.

Mr. Sullivan seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

5) **Motion: Policy Development Service contract with PSBA**

Mr. Sullivan read the following motion:

WHEREAS, the Policy Committee concurred with the administrative recommendation to update the district's existing policy manual by contracting with the PSBA's Policy Development Service;

NOW, THEREFORE, BE IT RESOLVED, that the Business Administrator be authorized to execute an agreement with PSBA for their Policy Development Service.

Mr. Morris seconded the motion.

The Board approved said motion by a vote of 8 ayes and 1 nay, (Mr. Feather).

6) **Rate Revision for Substitutes and Contracted Support Staff**

Mr. Congdon read the following motion:

WHEREAS, the Neshaminy School District contracts with Source4Teachers for

substitute staff for all positions and with Mission One for contracted support staff;
 and

WHEREAS, the school district determines the rates of pay for substitutes and contracted employees to maintain competitive wages; and

WHEREAS, the various rates of pay were established in 2013 and 2014 and have not increased since;

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors hereby approves to increase the rates for both substitutes through Source4Teachers and contracted support staff as specified:

Mission One Recommended Rates November 2016		
Position	Current	2016-17*
Custodian	\$12.00/hour	\$13.20/hour
Cleaner	\$10.50/hour	\$13.20/hour
Non-Instructional Aide	\$12.00/hour	\$12.18/hour
Instructional Assistant	\$16.00/hour	\$16.26/hour

*Rates reflect district new hire (post-ratification) rates.

Substitute Rate Recommendation November 2016		
Position	Current Rate	Recommended Rate
Building Substitute - Teacher (Subs assigned to buildings or district as a whole)	\$95/day	\$110/day
Long-Term Substitute Teacher (over 20 days) (Subs assigned to assignment over 20 days)	\$120/day	\$125/day
Per Diem Substitute Teacher	\$95/day	\$100/day
Custodial/Cleaning Substitute (Includes all areas of maintenance/shipping)	\$9.50/hour	\$11.00/hour
Instructional Assistant	\$9.50/hour	\$11.00/hour
Non-Instructional Aide	\$8.25/hour	\$9.50/hour
Clerical	\$9.00/hour	\$11.00/hour
Food Service	\$9.00/hour	\$11.00/hour

Mr. Pirritano seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

7) **Approval of First Reading of Policy Revisions**

Ms. Boyle read the following motion:

WHEREAS, in order to keep district board policies updated and current, revisions of select policies are recommended by the administration to the Policy Committee for review; and

WHEREAS, the first reading of Revised Policy #501 – School Entrance Age and Revised Policy #512 – High School Diploma were presented to the Board of School Directors at the November 9, 2016, Public Work Session;

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors hereby approves the first reading of the above referenced policies.

Mrs. Hollenbach seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

Other Board Business

None.

Public Comment

Steve Rodos, retired, resident of Villages of Flowers Mill, thanked the district for the recent raise given to the substitute teachers. Mr. Rodos also commented that he would like to see a discussion opened up regarding bus drivers and the observance of safety guidelines. In conclusion, Mr. Rodos asked for an update on the leasing of school buildings that had been closed.

Board Comment

Mr. Jones stated that Lower Southampton Elementary School building is being leased to the IU and the Oliver Heckman building is being appraised for leasing. He reiterated that Neshaminy employs well qualified bus drivers and they are highly trusted with the safety of our students.

Mr. Rudy wished everyone a safe and happy Thanksgiving.

Mr. Congdon also wished everyone a safe and happy Thanksgiving.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Sanna seconded the motion. The Board unanimously approved the motion. Mr. Condon adjourned the meeting at 7:19 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary